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1921 NAM MPW 20

From whom President, W.D. Employees Committee.

*Former Papers**mil 131
21*

Place

*mil 6814
20*

Date 4.11.1921.

Subject

Post war rates of pay to workmen, etc.;

Requests to be furnished with certain information
respecting~~Former papers~~
References.

MINUTES.

Refer to S.P.W. for report

5/11/21

(in) A.G.

Permanent Secretary
to Head of Ministry,

(1) The bonuses granted during the war period have been abolished and a permanent increase over pre-war pay has been fixed. The present rates of pay of the categories mentioned by Col. Egan are the following:-

Trade	Minimum wage	Maximum wage	Predominant wage
Labourers, unskilled	2s/9d	4s/-	3s/-
Carpenters, skilled	4s/-	5s/-	4s/6d
.. ordinary	3s/-	4s/-	3s/6d
Stone masons	5s/-	5s/6d	5s/-
Engine Fitters, skilled	£150	£190 p.a.	
		rising by annual increment of £5.	
.. .. ordinary	4s/6d	5s/6d	5s/6d
Blacksmiths, skilled	5s/-	6s/-	6s/-
.. .. ordinary	3s/6d	4s/-	4s/-

(2) The war bonus was abolished before November 1920

3/

higher in view of their intermittent employment.

4. As regards the average weekly hours these are the same for both the Government and private industry. The number of hours may be taken at 52 per week for 1914 and 1920 as well as the present day.

28/12/21.

(S) Dalli Antonio

M.P.W.

Post was rates of pay to
 workmen

M.W. 20
 1921.

From	To
Am. S.P.W.	AS.

Can you give the
 necessary particulars?

Am. S.P.W.

27/11/21

In 1914 the rates were:-

Fitters 1st Class	—	for £90 ⁶ to £120 ⁸ p.w.
- 2nd	—	4/8 70 - 6 90 -
Engine Drivers 1st class	—	5/- 75 - 6/4 95 -
- 2nd	—	3/4 50 - 4/8 70 -
Stokers 1st class	—	3/- 45 - 3/2 48 -
- 2nd	—	2/8 40 - 3/- 45 -
Labourers ordinary	—	2/3 - 2/8 p.w. day
- skilled	—	2/6 - 3/-
Carpenters (6)	—	2/3 - 3/-
Stonemasons (3)	—	2/- - 4/-
Blacksmiths (10)	—	2/6 - 3/6

As regards rates in Nov. 1920 pl. see para 4
 of your minute dated the 10th inst. within.

cc. Does de above
 cover all points?
 28/11/21

AS/n

Subject

No. 10

From

To

(2) The war bonus was abolished before November 1920.

(3) No statistics on the lines indicated have been prepared by this Department. It may be explained that the rates of pay of Civil Government employees were inadequate in 1914 and that they continued to be so during the war period in spite of the various bonuses granted, which were at no time calculated on a basis at all commensurate with the increased cost of living. The decision to continue the bonuses under a more permanent form was mainly influenced by these considerations. The increased rates do not pretend to be even now ^{these categories of} (adequate) but they will, if maintained, gradually become so with the fall in the cost of living.

(4) There has been no variation in the rates of pay since November 1920.

RE
9/11

Auberge de Castille,
Valletta, Malta

4th November, 1921.

Sir,

Reference various correspondence during 1920 and early 1921. I have the honour to request that you will kindly furnish me with the following information so far as it effects your service :-

- (1) Whether any post war rates of pay have been definitely fixed for various classes of workmen either by making Temporary War Bonus or permanent increase over pre-war pay or by any other means. If so, could you kindly give particulars of the following typical Categories :-

Labourers Unskilled; Carpenters Skilled & Ordinary; Stone Masons; Fitters Skilled & Ordinary; Blacksmiths Skilled & Ordinary.

- (2) Whether any alteration in War Bonus has taken place since November 1920. If so, would you kindly give particulars.
- (3) Whether you have prepared any statistics showing the percentage increase in cost of Living over July 1914 on the lines of "The Labour Gazette" for March 1920, July 1920 & February 1921. If so, will you kindly favour me with a copy.
Figures are specially asked for, for November or December 1920 and for the present time.
- (4) Whether any rise or fall in total emoluments (Pay & Bonus) has taken place since November 1920. If so, will you kindly give particulars.

This information is required by my Committee to enable us to reply to War Office Observations on our Report dated 10th January 1921, a copy of which was sent to you at the time.

I have etc.,

(sd) M. EGAN,
Col.
President W.D. Employees
Committee.

His Honour,
The Lieutenant Governor.

(3) No statistics on the lines indicated have been prepared by this Department. It may be explained that the rates of pay of these categories of Civil Government employees were inadequate in 1914 and that they continued to be so during the war period in spite of the various bonuses granted, which were at no time calculated on a basis at all commensurate with the increased cost of living. The decision to continue the bonuses under a more permanent form was mainly influenced by these considerations, The increased rates do not pretend even now to afford a fair living wage but they will, if maintained, become so gradually with the fall in the cost of living.

(4) There has been no variation in the rates of pay since November 1920.

10/11/21

(in) J.A.G. (S.P.W.)

Red 5-6 letter from Pres. W.D. Emp Com^{tee}
18.11.21
ackg receipt with ^{thanks} of Red 4 (letter to C.E.
14th)
enclosing copy of S.P.W.'s minute above) and
requesting that Table of Comparative list
of Prices 19¹⁴ - 1920 be brought up to date.

Gen Sec of Ministry

I suggest reference to the
Minister of Industry + Commerce.

25th

(In) J.A.G. (no initials)
for M.P.W.

27th
Minute 22nd by M.P.W. bringing up to date the Table
of comparative list of prices asked for in Red 5
and suggesting reference as regards the
comparative list of wages to the M.P.W.

Hon. Hd. of M.,

We have no direct information as to the rates of pay paid by private industry in 1914 ~~and~~ for the categories mentioned by Col. Egan but it may be estimated that the rates (for trades ^{only} ~~etc.~~) were about 10% lower than those paid by the Government which were as follows :-

Fitters 1st Class	From 6s/-	to 8s/-	p.wk.day.
" 2nd. "	" 4s/8d	" 6s/-	-do-
Engine Drivers 1st Class	" 5s/-	" 6s/4d	-do-
" " 2nd "	" 3s/4d	" 4s/8d	-do-
Stokers 1st Class	" 3s/-	" 3s/2d	-do-
" 2nd "	" 2s/8d	" 3s/-	-do-
Labourers ordinary	" 2s/3d	" 2s/8d	-do-
" skilled	" 2s/6d	" 3s/-	-do-
Carpenters ordinary	" 2s/3d	" 3s/-	-do-
" skilled	" 3s/-	" 3s/6d	-do-
Stonemasons	" 3s/-	" 4s/-	-do-
Blacksmiths ordinary	" 2s/6d	" 3s/6d	-do-
" skilled	" 3s/-	" 4s/-	-do-

2. There has been no variation in the rates of pay of C. Govt. employes since November 1920. The rates ruling to-day (vide (1) of S.P.W's minute of 10/11/21) hold good ~~therefore~~ for 1920.

3. I may add that fitters, carpenters, stonemasons and blacksmiths generally work on their own account and are only occasionally employed by private industry. The daily rates for these trades may consequently be somewhat

